



**CITY OF CHELSEA, MA**  
**Human Resources Department**

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**MONTHLY PREMIUM - CY21**  
**ENHANCE PLANS**  
**Effective Jan 1, 2021 - Dec 31, 2021**

**Retiree Supplement - Must Have Medicare Part A&B**

| Enhanced Plan Description | Plan ID       | Monthly Employee Contribution | Monthly City Contribution | Total Monthly Premium | Employee Percentage Share | Comments  |
|---------------------------|---------------|-------------------------------|---------------------------|-----------------------|---------------------------|---|
| City Chelsea (Enh) 27.5%  | 01446 – 60001 | \$102.54                      | \$270.35                  | \$372.89              | 27.5%                     | Retired on or after 07/01/2013  |
| Sch Chelsea (Enh) 27.5%   | 01446 – 60000 | \$102.54                      | \$270.35                  | \$372.89              | 27.5%                     |   |
| City Chelsea (Enh) 25%    | 01446 – 60002 | \$93.22                       | \$279.67                  | \$372.89              | 25%                       | Retired prior to 05/01/2012 (Medex)<br><b>OR</b> on/after 05/01/2012 (Medicare Enh) |
| Sch Chelsea (Enh) 25%     | 01446 – 60005 | \$93.22                       | \$279.67                  | \$372.89              | 25%                       |   |
| City Chelsea (Enh) 17.5%  | 01446 – 60003 | \$65.26                       | \$307.63                  | \$372.89              | 17.5%                     | Retired prior to 05/01/2012 (Manage Blue)   |
| Sch Chelsea (Enh) 17.5%   | 01446 – 60004 | \$65.26                       | \$307.63                  | \$372.89              | 17.5%                     |   |
| City Chelsea (Enh) 30%    | 01446 – 60006 | \$111.87                      | \$261.02                  | \$372.89              | 30%                       | Retired on or after 7/1/2014  |
| Sch Chelsea (Enh) 30%     | 01446 – 60007 | \$111.87                      | \$261.02                  | \$372.89              | 30%                       |   |

**Altus & DMS Dental**

| Dental Plan Description | Individual / Family | Monthly Employee Premium | Monthly City Contribution | Total Employee Monthly Premium | Employee Percentage Share | Comments |
|-------------------------|---------------------|--------------------------|---------------------------|--------------------------------|---------------------------|----------|
| Altus - Individual      | Individual          | \$42.97                  | \$0.00                    | \$42.97                        | 100%                      |          |
| Altus - Family          | Family              | \$99.88                  | \$0.00                    | \$99.88                        | 100%                      |          |
| DMS - Individual        | Individual          | \$24.10                  | \$0.00                    | \$24.10                        | 100%                      |          |
| DMS - Employee plus 1   | plus 1              | \$45.40                  | \$0.00                    | \$45.40                        | 100%                      |          |
| DMS - Family            | Family              | \$65.60                  | \$0.00                    | \$65.60                        | 100%                      |          |

**Boston Mutual Life**

| Dental Plan Description            | Plan  | Monthly Employee Premium | Monthly City Contribution | Total Employee Monthly Premium | Employee Percentage Share | Comments  |
|------------------------------------|-------|--------------------------|---------------------------|--------------------------------|---------------------------|-----------|
| Boston Mutual - Individual Retiree | Basic | \$6.58                   | \$6.58                    | \$13.16                        | 50%                       | Retiree   |
| Boston Mutual - Dependent          | Basic | \$1.24                   | \$0.00                    | \$1.24                         | 100%                      | Dependent |